# Amendment to the Policy Regulation for the imposition of administrative fines under the Working Hours Act and Working Hours (Transport Workers) Decree in connection with changes in the categories for fines, introduction of the on-board computer, and a number of other developments 

The Minister of Infrastructure and the Environment and the Minister of Social Affairs and Employment,

Having regard to Section 10:7 (3) of the Working Hours Act;
Hereby decide as follows:

## ARTICLE I

The Policy Regulation for the imposition of fines under the Working Hours Act and the Working Hours (Transport Workers) Decree is amended as follows:

A
Article 1 shall be amended as follows:

1. In the first paragraph, 'offences punishable by fines' shall be replaced by 'violations'.
2. The second paragraph shall read:
3. For the calculation of an administrative fine within the meaning of Section 10:5 of the Working Hours Act, the fines for all violations shall be based on the standard amounts for the categories listed in the table of standard rates for administrative fines relating to road transport, such table forming Annex 1 to this policy regulation.
4. The third paragraph shall read:
5. With respect to the application of the second paragraph, a distinction is made between:
a. violations whose detection results in the immediate imposition of an administrative fine and that are included in the list forming Annex 2 to this policy regulation, and
b. violations for which a warning is given initially (preventive enforcement) and an administrative fine imposed only upon subsequent detection of the same violation.

B

Article 2 shall read:

## Article 2

If one or more violations are discovered during a transport inspection, a fine report is drawn up for every person who has an obligation to comply with the provisions of or pursuant to the Working Hours Act.

C

The preamble to Article 3 shall be amended to read:
In the case of an on-site inspection, the maximum number of persons to be included in the fine report for one or more violations shall be, for an employer with:

D

Article 4 shall be amended as follows:

1. The first paragraph shall read:
2. The total administrative fine to be imposed in the event of multiple violations shall be the sum of the fines imposed for the individual violations.
3. In the second paragraph, 'fine' shall be replaced by 'administrative fine'.

E

The second paragraph of Article 5 as well as the designation '1.' in the margin of the first paragraph of Article 5 shall become void.

F

Two articles will be added, namely:

## Article 6

In the case of a violation of Article 2.4:4 a of the Working Hours (Transport Workers) Decree, if paragraph 2.5 of said Decree has not been infringed, the administrative fine referred to in Annex 1 shall be reduced to $€ 50$ for each violation.

## Article 7

This policy regulation shall be referred to as 'Policy Regulation for the imposition of administrative fines under the Working Hours Act and Working Hours (Transport Workers) Decree'.

## ARTICLE II

The Annexes 1 and 2 to the Policy Regulation for the imposition of administrative fines under the Working Hours Act and the Working Hours (Transport Workers) Decree shall be replaced by Annexes 1 and 2 to this policy regulation.

## ARTICLE III

This policy regulation shall enter into effect on the day following the date of its publication in the Netherlands Government Gazette.

This policy regulation shall be published in the Netherlands Government Gazette accompanied by explanatory notes.

The Minister of Infrastructure and the Environment, M.H. Schultz van Haegen

The Minister of Social Affairs and Employment, H.G.J. Kamp

## EXPLANATORY NOTES

## General

The policy regulation presented here is an amended version of the Policy Regulation for the imposition of administrative fines under the Working Hours Act and the Working Hours (Transport Workers) Decree which was laid down by the Minister of Transport, Public Works and Water Management and by the Minister of Social Affairs and Employment, the regulation having been in force since 23 May 2007. The aforementioned policy regulation was most recently amended on 26 June 2009. These amendments comprise the following:

- In conformity with Commission Directive 2009/5/EC, the violations are divided into the categories 'Minor Infringements' (amount of fine: € 0 to $€ 199$ ), 'Serious Infringements' (amount of fine: $€ 200$ to $€ 549$ ) and 'Very Serious Infringements' (amount of fine: $€ 550$ or more).
- The violations of the Passenger Transport Decree referred to in Article 8:1 (4) of the Working Hours (Transport Workers) Decree have been designated as offences punishable by fines under the violation codes B 241 (15) up to and including 242 (21) for such offences. These violations concern the use of on-board computers in taxis.
- This policy regulation incorporate amendments that are consequential to the Act of 25 June 2009 (Bulletin of Acts and Decrees 265) concerning the adaptation of special legislation to the fourth tranche of the General Administrative Law Act (Adaptation Act for the fourth tranche of the General Administrative Law Act). The Adaptation Act for the fourth tranche of the General Administrative Law Act contains modified terminology. All instances of 'offence punishable by a fine' have been replaced with 'violation'. All instances of 'fine' have been replaced with 'administrative fine'. The expression 'offence punishable immediately by a fine' has been changed to 'a violation for which an administrative fine is imposed immediately'. The terminology of the Policy Regulation for the imposition of administrative fines under the Working Hours Act and the Working Hours (Transport Workers) Decree has been modified accordingly.
- The so-called '10 percent rule' has been abolished in connection with the division of the violations into the categories Minor Infringement (MI), Serious Infringement (SI) and Very Serious Infringement (VSI).
- The procedure for conducting on-site inspections has been modified in connection with the division of violations into categories and the introduction of electronic inspections.
- Finally, a number of textual changes have been made to improve the clarity and readability of the text.


## Article amendments

## Article I (A) (Article 1)

The terminology has been adapted to that of the Adaptation Act for the fourth tranche of the General Administrative Law Act.

Violations immediately punishable by a fine are violations for which an administrative fine is imposed immediately. In the case of these violations, therefore, no warning is given. Annex 1 sets out which violations detected during a transport inspection or on-site inspection are immediately punishable by a fine. The procedure for conducting on-site inspections has been modified in connection with the introduction of electronic inspections. Annex 2 specifies that violations classified as belonging to the category 'Very Serious Infringement' (VSI) are always subject to an immediate fine. Violations classified as belonging to the category 'Serious Infringement' (SI) are subject to a fine during a second
or subsequent on-site inspection. Violations classified as belonging to the category 'Minor Infringement' (MI) are subject to a fine during a third or subsequent on-site inspection.

For violations classified as belonging to the category:
MI, the fine shall be between $€ 0$ and $€ 199$;
SI, the fine shall be between $€ 200$ and $€ 549$;
VSI, the fine shall be $€ 550$ or more.

## Article I (B) (Article 2)

The term 'offence punishable by a fine' has been replaced with 'violation', in conformity with the Adaptation Act for the fourth tranche of the General Administrative Law Act.

The reference to Section 10:3 (2) (e) of the Working Hours Act has been deleted because the relevant paragraph has been repealed. In its place, the policy regulation now states that during a transport inspection, a fine report shall be drawn up for violations by any person who has an obligation to comply with the Working Hours Act and the Working Hours (Transport Workers) Decree.

## Article I (C) (Article 3)

The term 'offence punishable by a fine' has been replaced with 'violation', in conformity with the Adaptation Act for the fourth tranche of the General Administrative Law Act.

The periods to which the inspections relate are no longer stated, as they are only relevant for the type of violation receiving special attention during specific inspections. Because these periods have no effect on the amount of the administrative fine, stating them has no added benefit for this policy regulation.

## Article I (D) (Articles 4 and 5)

The terminology has been adapted to that of the Adaptation Act for the fourth tranche of the General Administrative Law Act.

## Article I (F) (Articles 6 and 7)

Article 6 replaces Article 5 (2) in the previous version of this policy regulation.
Apart from bringing the terminology into line with that of the Adaptation Act for the fourth tranche of the General Administrative Law Act, the purpose of this provision has been clarified.
In its judgment of 13 July 2011 (number 20101051), the Administrative Jurisdiction Division of the Council of State ruled that in case of a violation of the prohibition against making incorrect entries in the record book, the reduction in the fine if there is no violation of the provisions concerning driving times and rest periods also applies if no entries at all have been made in the record book. The intention of the provision, however, is only to apply the reduction for compliance with the provisions concerning driving times and rest periods in cases where incorrect entries have been made. Owing to the marginal connection with Article 5, this provision has been transferred to a separate article.

Finally, the policy regulation thus far lacked an official title. To remedy this, Article 7 has been added to the text.

## The Minister of Infrastructure and the Environment, M.H. Schultz van Haegen

The Minister of Social Affairs and Employment, H.G.J. Kamp

## ANNEX 1. LIST OF RATES: ADMINISTRATIVE FINES RELATING TO ROAD TRANSPORT

## Edition 2012

This policy regulation shall enter into effect on the day following the date of its publication in the Netherlands Government Gazette.

MI = Minor Infringement (amount of fine: € 0 to $€ 199$ )
SI = Serious Infringement (amount of fine: $€ 200$ to $€ 549$ )
VSI = Very Serious Infringement (amount of fine: $€ 550$ or more)

| Violation code | Act/Decree | Section/article | Reference to | Description of section/article | Notes | Target group | Amount of fine | Fine incurred immediately? |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  | Transport inspection | On-site inspection |
| 1. OBLIGATION TO KEEP RECORDS |  |  |  |  |  |  |  |  |  |
| A 4.3 (1) | Working Hours Act | 4:3 (1) |  | Failure by the employer and/or the person referred to in Section 2:7 (1) to keep proper records of working hours and rest periods to enable monitoring of compliance with the provisions of this Act | No weekly timesheet, record sheet, duty roster, print-out, or downloaded data found in registration system <br> Per driver per day | Employer / selfemployed person | $€ 4400$ | No | Yes |
| B 2.4:1 (1) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:1 (1) | Section 4:3, <br> Working Hours Act | Failure to keep proper, original records for at least 104 weeks (e.g. record book or duty roster, data saved in onboard computer in case of taxis, etc.) | Per driver per day | Employer / selfemployed person | $€ 4400$ | No | Yes |
| B 2.4:1 (1a) | Working Hours (Transport Workers) Decree | 2.4:1 (2) | Article 14 (2), Council Regulation (EEC) No. 3821/85 | Failure to keep proper, original records for at least 52 weeks (tachograph) | Per driver per day | Employer / selfemployed person | € 4400 | No | Yes |
| B 2.4:1 (1b) | Working Hours (Transport Workers) Decree | 2.4:1 (2) | Article 14 (2), <br> Council Regulation <br> (EEC) No. 3821/85 | The record sheets, printouts and transferred data have not been produced or handed over at the request of the authorized inspecting officer(s) (Article 14 (2), Council Regulation (EEC) No. 3821/85) | Per driver per day | Employer / selfemployed person | € 4400 | No | Yes |
| B 2.4:1 (2) | Working Hours (Transport | 2.4:1 (3) | Article 6 (5), Regulation (EC) | 'Other work' has not been recorded |  | Employer / selfemployed person | € 550 | Yes | Yes |


|  | Workers) Decree |  | No. 561/2006 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:1 (2a) | Working Hours (Transport Workers) Decree | 2.4:1 (4) | Article 10 (5), Regulation (EC) No. 561/2006 | Employer / selfemployed person has not kept the original data downloaded from the vehicle unit and/or driver card for at least 12 months | Per driver per day | Employer / selfemployed person | $€ 4400$ | No | Yes |
| B 2.4:1 (2b) | Working Hours (Transport Workers) Decree | 2.4:1 (5) |  | The employee has not retained the log data and documents (required under Section 4.3 of the Working Hours Act) during his transport activities until the time of transfer to the employer |  | Employer / selfemployed person | $€ 550$ | No | Yes |
| B 2.4:1 (4) | Working Hours <br> (Transport Workers) Decree | 2.4:1 (6) | Article 11 (2) of the Regulation on Tachograph Cards | Employer / selfemployed person has not transferred the data on the driver card to the company premises at least once every three weeks | Downloading of data from driver card | Employer / selfemployed person | € 1100 | No | Yes |
| B 2.4:1 (5) | Working Hours (Transport Workers) Decree | 24:1 (6) | Article 11 (1) of the Regulation on Tachograph Cards | Employer / selfemployed person has not transferred the data in the vehicle unit the company premises at least once every three months | Downloading of data from vehicle unit | Employer / selfemployed person | € 2200 | No | Yes |
| 2. TAXIS |  |  |  |  |  |  |  |  |  |


| B 2.4:2 (1) | Working Hours (Transport Workers) Decree | 2.4:2 (1) |  | Not carrying record book | Record book forgotten | Employer / selfemployed person | € 550 | Yes | No |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:2 (2) | Working Hours (Transport Workers) Decree | 2.4:2 (1) |  | Not carrying record book | Record book not issued | Employer / selfemployed person | € 1100 | Yes | No |
| B 2.4:2 (3) | Working Hours (Transport Workers) Decree | 2.4:2 (1) | Article 2.4:2 (3) in conjunction with Article 2 (2) of the Regulation on Record Books | Not carrying or not possessing valid record book | Record book is not valid (one year) | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:2 (4) | Working Hours (Transport Workers) Decree | 2.4:2 (1) | Article 2.4:2 (3) in conjunction with Article 1 of the Regulation on Record Books | Record book does not conform to prescribed model | No fine is imposed if torn $B$ cover is present | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:2 (5) | Working Hours (Transport Workers) Decree | 2.4:2 (3) | Article 2 (1) of the Regulation on Record Books | Use of multiple record books at one employer |  | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:2 (6) | Working Hours (Transport Workers) Decree | 2.4:2 (3) | Article 2.a of the Regulation on Record Books | Registration of issued / returned record books |  | Employer / selfemployed person | € 200 | No | No |
| B 2.4:2 (7) | Working Hours (Transport Workers) Decree | 2.4:2 (3) | Article 2 of the Regulation on Record Books, in conjunction with the instructions for use of the record book (section 3.1) | On first day of use, driver has not noted his surname, first name(s), date of birth, and address on the cover of the record book |  | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:2 (8) | Working Hours (Transport | 2.4:2 (3) | Article 2 of the Regulation on Record Books, in | On first day of use, driver has not noted the first day of use on the |  | Employer / selfemployed person | € 200 | Yes | Yes |


|  | Workers) Decree |  | conjunction with the instructions for use of the record book (section 3.2) | cover of the record book |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:2 (9) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:2 (3) | Article 2 of the Regulation on Record Books, in conjunction with the instructions for use of the record book (section 3.3) | Upon reaching the last page of the record book, driver has not noted last day of use on cover of record book | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:2 (9a) | Working Hours (Transport Workers) Decree | 2.4:2 (3) | Article 2 of the Regulation on Record Books, in conjunction with the instructions for use of the record book (section 1.1) | Driver has not noted company details on the cover of the record book | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:2 (10) | Working Hours (Transport Workers) Decree | 2.4:2 (3) | Article 2 of the Regulation on Record Books, in conjunction with the instructions for use of the record book (section 4.1) | Driver has not entered week number, relevant dates, and his name and initials in the appropriate places | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:2 (11) | Working Hours (Transport Workers) Decree | 2.4:2 (3) | Article 2 of the Regulation on Record Books, in conjunction with the instructions for use of the record book | Driver has not entered the vehicle's registration number in the appropriate place | Employer / selfemployed person | € 200 | Yes | Yes |


|  |  |  | (section 4.2) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:2 (12) | Working Hours (Transport Workers) Decree | 2.4:2 (3) | Article 2 of the Regulation on Record Books, in conjunction with the instructions for use of the record book | Driver has not indicated rest period(s), driving time, waiting time, time for other activities, and break time by placing horizontal line(s) in the relevant box(es) | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:2 (13) | Working Hours <br> (Transport Workers) Decree | 2.4:2 (3) | Article 2 of the Regulation on Record Books, in conjunction with the instructions for use of the record book (section 4.5) | Driver has not entered the following information under 'Notes': <br> - Name and initials of second driver / driver's mate (if applicable) - If driver is working for multiple employers during one and the same day: details of second employer (i.e. in addition to the employer stated on the cover of the record book) and duration of work performed for each of these employers <br> - Driver must be able to explain any deviations from the relevant instructions <br> - Corrections made to information entered in overview (weekly timesheet) | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:2 (14) | Working Hours (Transport | 2.4:2 (3) | Article 2 of the Regulation on Record Books, in | Upon concluding the first working day of the week in question, driver | Employer / selfemployed person | € 200 | Yes | Yes |


|  | Workers) Decree |  | conjunction with the instructions for use of the record book (section 4.6) | has not signed weekly timesheet in appropriate place |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:2 (15) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:2 (1) | Use of on-board computer | Use of on-board computer is obligatory in taxis | Employer / selfemployed person Not yet included in Article 8:1 of the Working Hours (Transport Workers) Decree <br> This violation does not incur a fine until after 1 October 2013 | € 2200 | Yes | Yes |
| B 2.4:2 (16) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:2 (2) | On-board computer not operational | Transport company / driver have not fulfilled their registration obligations | Employer / selfemployed person | $€ 550$ | Yes | Yes |
| B 2.4:2 (17) | Passenger <br> Transport Decree | 79 (4) | Registration of working hours and rest periods (onboard computer in taxis) | Transport company / self-employed person have not fulfilled their registration obligations | Employer / selfemployed person Offence under Article 8:1 (4) of the Working Hours (Transport Workers) Decree <br> This violation does not incur a fine until after 1 October 2013 | € 2200 | Yes | Yes |
| B 2.4:2 (18) | Passenger <br> Transport Decree | 80 (4) | Transfer of data | Transport company / self-employed person / driver has not transferred data Elaboration of Article 16 (8) and Article 19 (1), (2) and (3), Regulation on | Employer / selfemployed person Offence under Article 8:1 (4) of the Working Hours (Transport Workers) Decree | $€ 550$ | No | No |


|  |  |  |  | Use of On-board Computers in Taxis |  | This violation does not incur a fine until after 1 October 2013 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:2 (19) | Passenger <br> Transport Decree | 83 (8) (b) | Use of inspection card | Incorrect use of inspection card under Article 10 of the Workshop Regulations (on-board computer in taxis) |  | Recognised responsible person | € 1100 | Yes | Yes |
| B 2.4:2 (20) | Passenger <br> Transport Decree | 83 (8) (b) | Inspection card report | Incorrect report under Article 15 (1) (b), (c) or (d), Regulation on Use of On-board Computers in Taxis |  | Recognised responsible person | € 200 | Yes | Yes |
| B 2.4:2 (21) | Passenger <br> Transport <br> Decree | 83 (8) (b) | Returning inspection card | Not returning a revoked inspection card |  | Recognised responsible person | € 200 | Yes | Yes |
| 3. DUTY ROSTER |  |  |  |  |  |  |  |  |  |
| B 2.4:3 (1) | Working Hours (Transport Workers) Decree | 2.4:3 (1) | Article 4 (1) of the <br> Duty Roster <br> Regulations <br> Article 16 (2) of <br> Regulation (EC) <br> No. 561/2006 | No duty roster drawn up |  | Employer / selfemployed person | € 4400 | Yes | Yes |
| B 2.4:3 (2) | Working Hours (Transport Workers) Decree | 2.4:3 (3) | Article 4 (1) of the <br> Duty Roster <br> Regulations <br> Article 16 (2) of <br> Regulation (EC) <br> No. 561/2006 | Non-compliance with provisions concerning duty roster | Failure to state driver's name, schedule and place where he is based | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:3 (3) | Working Hours (Transport | 2.4:3 (3) | Article 4 (1) of the <br> Duty Roster <br> Regulations | Non-compliance with provisions concerning | The duty roster does not include all the particulars referred | Employer / selfemployed person | € 200 | Yes | Yes |


|  | Workers) Decree |  | Article 16 (3) (a) of Regulation (EC) <br> No. 561/2006 | duty roster | to in Article 16 (3) (a) of Regulation (EC) No. 561/2006, or the details for the current day |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:3 (4) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:3 (3) | Article 4 (1) of the <br> Duty Roster <br> Regulations <br> Article 16 (3) (b) of Regulation (EC) <br> No. 561/2006 | Non-compliance with provisions concerning duty roster | Duty roster not signed by the head of the transport undertaking or by a person authorised to represent him | Employer / selfemployed person | € 200 | No | No |
| B 2.4:3 (6) | Working Hours (Transport Workers) Decree | 2.4:3 (3) | Article 4 of the Duty Roster Regulations Article 16 (2) of Regulation (EC) No. 561/2006 | Non-compliance with provisions concerning duty roster | Driver not carrying an extract from the duty roster or a copy of the service timetable | Employer / selfemployed person | $€ 550$ | Yes | No |
| B 2.4:3 (7) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:3 (3) | Article 4 (1) of the <br> Duty Roster <br> Regulations <br> Article 16 (3) (c) of <br> Regulation (EC) <br> No. 561/2006 in <br> conjunction with <br> Section 4.3 of the <br> Working Hours Act | Transport undertaking has not kept duty roster for one year after expiry of the period covered by it |  | Employer / selfemployed person | € 4400 | No | Yes |
| 4. IMPROPER USE OF RECORDING EQUIPMENT |  |  |  |  |  |  |  |  |  |
| B 2.4:4 (1) | Working Hours (Transport Workers) Decree | 2.4:4 (a) |  | Entering incorrect data or notes in recording equipment, or causing or allowing such data or notes to be entered |  | Employer / selfemployed person | $\begin{aligned} & € 1300 \\ & € 550 \end{aligned}$ | Yes | Yes |
| B 2.4:4 (2) | Working Hours (Transport | 2.4:4 (b) |  | Making changes, or causing or allowing |  | Employer / self- | € 1300 | Yes | Yes |


|  | Workers) Decree |  | changes to be made, to data or notes previously entered in recording equipment, rendering such data or notes illegible, or causing or allowing such data or notes to be rendered illegible | employed person | $€ 550$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:4 (3) | Working Hours (Transport Workers) Decree | 2.4:4 (c) | Partially or completely mislaying recording equipment or causing it to be mislaid, rendering equipment defective or causing it to be rendered defective, destroying equipment or causing it to be destroyed, concealing equipment or causing it to be concealed, or allowing equipment to be mislaid, rendered defective, destroyed or concealed | Employer / selfemployed person | $\begin{aligned} & \hline € 1300 \\ & € 550 \end{aligned}$ | Yes | Yes |
| B 2.4:4 (4) | Working Hours (Transport Workers) Decree | 2.4:4 (d) | Use of recording equipment in which incorrect notes have been entered, in which changes have been made to notes, or in which notes have been rendered illegible | Employer / selfemployed person | $\begin{aligned} & \hline € 1300 \\ & € 550 \end{aligned}$ | Yes | Yes |
| B 2.4:4 (9) | Working Hours (Transport Workers) Decree | 2.4:4 (e) | Use by driver of a driver card, workshop card or company card which is not in his name, with the exception of an | Employer / selfemployed person | $\begin{aligned} & \hline € 1300 \\ & € 550 \end{aligned}$ | Yes | Yes |


|  |  |  |  | employee using his employer's company card |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:4 (11) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:4 (f) |  | Presence in the vehicle of a device which may be used for the purposes referred to under paragraphs a to e inclusive | Employer / selfemployed person | $\begin{aligned} & € 1300 \\ & € 550 \end{aligned}$ | Yes | Yes |
| B 2.4:4 (10b) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 14 (4), <br> Council Regulation (EEC) No. 3821/85, AETR | Use of driver card which is not the driver's own valid card | Employer / selfemployed person | $\begin{aligned} & € 1300 \\ & € 550 \end{aligned}$ | Yes | Yes |
| B 2.4:5 (38) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (8), Council Regulation (EEC) No. 3821/85, AETR | Falsifying, suppressing or destroying data recorded on record sheets and stored in the recording equipment, on the driver card, or on print-outs from the recording equipment | Employer / selfemployed person | $\begin{aligned} & € 1300 \\ & € 550 \end{aligned}$ | Yes | No |
| B 2.4:5 (39) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (8), Council Regulation (EEC) No. 3821/85, AETR | Manipulation of the recording equipment, the record sheet or the driver card which may result in data and/or print-outs being falsified | Employer / selfemployed person | $\begin{aligned} & € € 1300 \\ & € 550 \end{aligned}$ | Yes | No |
| B 2.4:5 (40) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (8), Council Regulation (EEC) No. 3821/85, AETR | Presence in the vehicle of a manipulation device (switch, wire, etc.) that could be used to falsify data and/or information on print-outs | Employer / selfemployed person | $\begin{aligned} & € € 1300 \\ & € 550 \end{aligned}$ | Yes | No |


| 5. INSTALLATION AND USE OF TACHOGRAPH |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:5 (1) | Working Hours (Transport Workers) Decree | 2.4:13 (1) | Article 45, Regulation on Recording Equipment 2005 | Recording equipment | Failure to ensure that the recording equipment has the proper seals (initial installation) | Employer / selfemployed person | € 2200 | Yes | Yes |
| B 2.4:5 (1a) | Working Hours (Transport Workers) Decree | 2.4:13 (1) | Article 45, <br> Regulation on <br> Recording <br> Equipment 2005 | Recording equipment | Failure to ensure that the recording equipment has an installation plaque (initial installation) | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:5 (2) | Working Hours (Transport Workers) Decree | 2.4:13 (1) | Article 45, <br> Regulation on <br> Recording <br> Equipment 2005 | Recording equipment | Failure to ensure installation of recording equipment | Employer / selfemployed person | € 2200 | Yes | Yes |
| B 2.4:5 (3) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (1) | Article 46, <br> Regulation on <br> Recording <br> Equipment 2005 | Recording equipment | Failure to ensure that the recording equipment is inspected within two years' time, or failure to ensure that an installation plaque is provided following an inspection | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:5 (3a) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 1 of Council Regulation (EEC) No. 3821/85 in conjunction with Annex I, Chapter VI, item 3b, or Article 10 of the AETR, in conjunction with Annex I, Chapter | Recording equipment (analog) | Failure to ensure that the recording equipment is inspected within six years' time | Employer / selfemployed person | € 200 | Yes | No |


|  |  |  | VI, item 3b |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:5 (3b) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 1 of Council Regulation (EEC) <br> No. 3821/85 in conjunction with Annex 1B, Chapter VI, item 4 | Recording equipment (digital) | Failure to ensure that the recording equipment is inspected within two years' time, or failure to ensure that an installation plaque is provided following an inspection | Employer / selfemployed person | € 200 | Yes | No |
| B 2.4:5 (4) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (1) | Article 46, Regulation on Recording Equipment 2005 | Recording equipment | Failure to ensure that the seals remain intact and in their original condition, or failure to ensure that the tachograph is inspected after the seals have been broken | Employer / selfemployed person | € 2200 | Yes | Yes |
| B 2.4:5 (4a) | Working Hours (Transport Workers) Decree | 2.4:13 (1) | Article 46 (b), <br> Regulation on <br> Recording <br> Equipment 2005 | Recording equipment | Failure to ensure that the recording equipment is inspected in the event of a modification to the motor vehicle which affects the number of road revolutions or the tyre circumference | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.4:5 (6) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Articles 1 and 13 of Council Regulation (EEC) No. 3821/85, AETR | Correct operation and use of recording equipment and driver card |  | Employer / selfemployed person | € 2200 | Yes | Yes |


| B 2.4:5 (7a) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 13 of Council Regulation (EEC) No. 3821/85, AETR | The recording equipment is not functioning correctly. The settings are incorrect, but the driving times and rest periods are registered correctly. | Employer / selfemployed person | € 200 | Yes | Yes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:5 (7) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 14 (1), Council Regulation (EEC) No. 3821/85, AETR | Insufficient number of record sheets issued | Employer / selfemployed person | € 200 | Yes | No |
| B 2.4:5 (8) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 14 (1), <br> Council Regulation (EEC) No. 3821/85, AETR | (Issued) model of record sheets not approved | Employer / selfemployed person | € 200 | No | No |
| B 2.4:5 (9) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 14 (1), Council Regulation (EEC) No. 3821/85, AETR | Insufficient quantity of paper for print-outs | Employer / selfemployed person | € 200 | Yes | No |
| B 2.4:5 (10) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 14 (4), Council Regulation (EEC) No. 3821/85, AETR | Driver holds more than one valid driver card | Driver | $€ 550$ | Yes | Yes |
| B 2.4:5 (11) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 14 (4), <br> Council Regulation (EEC) No. 3821/85, AETR | Use of a defective or expired driver card | Driver | $€ 550$ | Yes | Yes |
| B 2.4:5 (11a) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (1), Council Regulation (EEC) No. 3821/85, AETR | Use of dirty or damaged record sheets or driver cards, containing legible data | Driver | € 100 | Yes | Yes |
| B 2.4:5 (11b) | Working Hours (Transport | 2.4:13 (2) or (5) | Article 15 (1), Council Regulation | Use of dirty or damaged record sheets or driver | Driver | $€ 550$ | Yes | Yes |


|  | Workers) Decree |  | $\begin{aligned} & \text { (EEC) No. 3821/85, } \\ & \text { AETR } \end{aligned}$ | cards, containing illegible data |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:5 (11c) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (1), Council Regulation (EEC) No. 3821/85, AETR | Failure to apply for replacement of damaged, malfunctioning, lost or stolen driver card within 7 calendar days |  | Driver | € 200 | Yes | Yes |
| B 2.4:5 (12) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (2) of Council Regulation (EEC) No. 3821/85, or Article 10 of the AETR in conjunction with Chapter III, Article 12 (2) of the Annex | Use of record sheet | Failure to use record sheet | Driver | € 1100 | Yes | Yes |
| B 2.4:5 (12a) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (2) of Council Regulation (EEC) No. 3821/85, or Article 10 of the AETR in conjunction with Chapter III, Article 12 (2) of the Annex | Use of driver card | Failure to use a driver card <br> Driver card has been issued | Driver | € 1100 | Yes | Yes |
| B 2.4:5 (13) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (2), Council Regulation (EEC) No. 3821/85, AETR | Incorrect use of record sheets / driver cards |  | Driver | € 550 | Yes | Yes |
| B 2.4:5 (14) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (2), Council Regulation (EEC) No. 3821/85, AETR | Unauthorised withdrawal of record sheets or driver cards, with an impact on the recording of relevant | Unauthorised withdrawal of record sheet or driver card from tachograph before the end of the | Driver | $€ 550$ | Yes | Yes |


|  |  |  |  | data | daily working period |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:5 (15) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (2), Council Regulation (EEC) No. 3821/85, AETR | Unauthorised withdrawal of record sheets or driver cards, with no impact on the recording of relevant data | Unauthorised withdrawal of record sheet or driver card from tachograph before the end of the daily working period | Driver | € 100 | Yes | Yes |
| B 2.4:5 (16) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (2), Council Regulation (EEC) No. 3821/85, AETR | The record sheet has been used to cover a period longer than that for which it is intended, but no loss of data has occurred |  | Driver | € 100 | Yes | Yes |
| B 2.4:5 (17) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (2), Council Regulation (EEC) No. 3821/85, AETR | The record sheet has been used to cover a period longer than that for which it is intended, and loss of data has occurred |  | Driver | $€ 550$ | Yes | Yes |
| B 2.4:5 (18) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (2), Council Regulation (EEC) No. 3821/85, AETR | Not using manual input when required to do so |  | Driver | $€ 550$ | Yes | Yes |
| B 2.4:5 (19) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (2), Council Regulation (EEC) No. 3821/85, AETR | Not using correct record sheet or driver card in the correct slot (multimanning) |  | Driver | € 1100 | Yes | Yes |
| B 2.4:5 (20) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (3), Council Regulation (EEC) No. 3821/85, AETR | Time recorded on record sheet does not correspond to official time in country of registration of the vehicle |  | Driver | € 200 | Yes | Yes |


| B 2.4:5 (21) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (3), Council Regulation (EEC) No. 3821/85, AETR | Incorrect operation of switch mechanisms | Driver | € 550 | Yes | Yes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:5 (22) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (5), Council Regulation (EEC) No. 3821/85, AETR | Surname not entered on record sheet | Driver | $€ 550$ | Yes | Yes |
| B 2.4:5 (23) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (5), Council Regulation (EEC) No. 3821/85, AETR | First name not entered on record sheet | Driver | $€ 550$ | Yes | Yes |
| B 2.4:5 (24) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (5), Council Regulation (EEC) No. 3821/85, AETR | Date of first or last use of record sheet not entered on record sheet | Driver | € 200 | Yes | Yes |
| B 2.4:5 (25) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (5), Council Regulation (EEC) No. 3821/85, AETR | Place of first or last use of record sheet not entered on record sheet | Driver | € 100 | Yes | Yes |
| B 2.4:5 (26) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (5), Council Regulation (EEC) No. 3821/85, AETR | Vehicle registration number not entered on record sheet | Driver | € 100 | Yes | Yes |
| B 2.4:5 (27) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (5), Council Regulation (EEC) No. 3821/85, AETR | Odometer reading (at start of first journey recorded on record sheet) not entered on record sheet | Driver | € 200 | Yes | Yes |
| B 2.4:5 (28) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (5), Council Regulation (EEC) No. 3821/85, | Odometer reading (at end of last journey recorded on record sheet) not entered on | Driver | € 100 | Yes | Yes |


|  |  |  | AETR | record sheet |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:5 (29) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (5), Council Regulation (EEC) No. 3821/85, AETR | Time of change of vehicle not entered on record sheet | Driver | € 100 | Yes | Yes |
| B 2.4:5 (30) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 15 (5) (b), Council Regulation (EEC) No. 3821/85, AETR | Symbol for country where journey starts and/or ends not entered in recording equipment | Driver | € 100 | Yes | Yes |
| 6. PRODUCING INFORMATION |  |  |  |  |  |  |  |  |
| B 2.4:5 (32) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (2) or (5) | Article 15 (7), Council Regulation (EEC) No. 3821/85, AETR | Unable to produce record sheets, printouts, manual records or driver card data for the current day and the previous 28 days | Driver | $€ 550$ | Yes | Yes |
| 7. BREAKDOWN OR FAULTY OPERATION OF EQUIPMENT |  |  |  |  |  |  |  |  |
| B 2.4:5 (41) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 16 (1), Council Regulation (EEC) No. 3821/85, AETR | Not repaired by an approved fitter or workshop | Employer / selfemployed person | € 2200 | Yes | Yes |
| B 2.4:5 (42) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 16 (1), Council Regulation (EEC) No. 3821/85, AETR | Repair not carried out en route | Employer / selfemployed person | € 200 | Yes | Yes |
| 8. MANUAL INPUT ON PRINT-OUTS |  |  |  |  |  |  |  |  |
| B 2.4:5 (43) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 16 (2), Council Regulation (EEC) No. 3821/85, AETR | Driver has not entered all relevant information for the periods of time which are no longer recorded because the | Driver | € 550 | Yes | Yes |


|  |  |  |  | recording equipment is unserviceable or malfunctioning |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:5 (44) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 16 (2), Council Regulation (EEC) No. 3821/85, AETR | Driver card number and/or driver's name and/or driving licence number not entered on temporary sheet |  | Driver | € 550 | Yes | Yes |
| B 2.4:5 (45) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 16 (2), Council Regulation (EEC) No. 3821/85, AETR | Signature not entered on temporary sheet |  | Driver | € 200 | Yes | Yes |
| B 2.4:5 (46) | Working Hours (Transport Workers) Decree | 2.4:13 (2) or (5) | Article 16 (3), Council Regulation (EEC) No. 3821/85, AETR | Loss or theft of driver card not officially reported to the competent authorities |  | Driver | $€ 550$ | Yes | Yes |
| B 2.4:8 (1) | Working Hours (Transport Workers) Decree | 2.4:8 |  | Use of driver card | Failure to use a driver card <br> Driver card not issued to driver | Employer / selfemployed person | € 2200 | Yes | Yes |
| B 2.4:9 (1) | Working Hours (Transport Workers) Decree | 2.4:9 |  | Use of workshop card | Improper use of workshop card | Employer / selfemployed person / recognised responsible person | € 1100 | Yes | Yes |
| B 2.4:10 (1) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:10 |  | Use of company card | Improper use of company card | Employer / selfemployed person | € 550 | Yes | Yes |
| B 2.4:11 (1) | Working Hours (Transport Workers) Decree | 2.4:11 (3) |  | Replacement of tachograph card | Loss or theft of tachograph card not reported | Employer / selfemployed person | € 200 | No | No |


| 9. REGULATI | CHOGRAPH CAR |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:13 (1) | Working Hours (Transport Workers) Decree | 2.4:13 (1) or (5) | Article 10 (1) of the Regulation on Tachograph Cards, or Article 10 of the AETR in conjunction with Chapter III, Article 13 (2) of the Annex | No supplementary information on print-out in the event of loss or theft of the driver card or a defective driver card | Driver | $€ 550$ | Yes | Yes |
| B 2.4:13 (2) | Working Hours (Transport Workers) Decree | 2.4:13 (1) or (5) | Article 10 (2) of the Regulation on Tachograph Cards, or Article 10 of the AETR in conjunction with Chapter III, Article 12 (2) of the Annex | Failure to provide for manual entry on the driver card | Driver | $€ 550$ | Yes | Yes |
| B 2.4:13 (3) | Working Hours (Transport Workers) Decree | 2.4:13 (1) or (5) | Article 10 (3) of the Regulation on Tachograph Cards, or Article 10 of the AETR in conjunction with Chapter III, Article 13 (2) of the Annex | Failure to provide for manual note on printouts in the event of loss or theft of the driver card or a defective driver card | Driver | € 550 | Yes | Yes |
| B 2.4:13 (4) | Working Hours <br> (Transport <br> Workers) Decree | 2.4:13 (1) | Article 10 (4) of the Regulation on Tachograph Cards | Failure to ensure insertion of the driver card in the correct reader | Driver | € 1100 | Yes | Yes |
| 10. COUNCIL REGULATION (EEC) NO. 2135/98 |  |  |  |  |  |  |  |  |


| B 2.4:13 (5) | Working Hours (Transport Workers) Decree | 2.4:13 (4) | Article 2 (1), Council Regulation (EEC) No. 2135/98 | Fitted with recording device 1 B in accordance with the requirements of Annex 1B to Council Regulation (EEC) No. 3821/85 | Employer / selfemployed person | € 2200 | Yes | Yes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.4:13 (6) | Working Hours (Transport Workers) Decree | 2.4:13 (4) | Article 2 (1), <br> Council Regulation <br> (EEC) No. 2135/98 | Replacement recording device 1B in accordance with the requirements of Annex 1B to Council Regulation (EEC) No. 3821/85 | Employer / selfemployed person | € 2200 | Yes | Yes |
| 11. REGULATION ON RECORDING EQUIPMENT 2005 |  |  |  |  |  |  |  |  |
| B 2.4:13 (7) | Working Hours (Transport Workers) Decree | 2.4:13 (1) | Article 32, <br> Regulation on <br> Recording <br> Equipment 2005 | Failure of the recognised responsible person to retain the register for a period of three years | Recognised responsible person | $€ 50$ | No | Yes |
| B 2.4:13 (8) | Working Hours (Transport Workers) Decree | 2.4:13 (1) | Article 33, <br> Regulation on <br> Recording <br> Equipment 2005 | Regular transfer of calibration data to the computer by the recognised responsible person and the workshop card holder | Recognised responsible person and workshop card holder | € 1100 | No | Yes |
| B 2.4:13 (9) | Working Hours (Transport Workers) Decree | 2.4:13 (1) | Article 34 (2), <br> Regulation on <br> Recording <br> Equipment 2005 | Recognised responsible person must retain data for a period of at least 52 weeks | Recognised responsible person | € 1100 | No | Yes |
| B 2.4:13 (10) | Working Hours (Transport Workers) Decree | 2.4:13 (1) | Article 34 (3), <br> Regulation on <br> Recording <br> Equipment 2005 | Recognised responsible person may not make changes to the data | Recognised responsible person | € 1300 | No | Yes |
| B 2.4:13 (11) | Working Hours (Transport | 2.4:13 (1) | Article 34 (9), <br> Regulation on | Failure on the part of the recognised responsible | Recognised | € 1100 | No | Yes |


|  | Workers) Decree |  | Recording <br> Equipment 2005 | person to supply all relevant data at the request of the supervisory official |  | responsible person |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 12. DRIVING TIMES AND REST PERIODS |  |  |  |  |  |  |  |  |  |
| INSUFFICIENT DAILY REST PERIOD OF LESS THAN 11 HOURS IF REDUCED DAILY REST PERIOD IS NOT ALLOWED |  |  |  |  |  |  |  |  |  |
| B 2.5:1 (1) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (2), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Insufficient daily rest period of less than 11 hours if reduced daily rest period is not allowed | Rest period of less than 11 hours | Employer / selfemployed person | € 100 | Yes | Yes |
| B 2.5:1 (2) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (2), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Insufficient daily rest period of less than 11 hours if reduced daily rest period is not allowed | Rest period of less than 10 hours | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.5:1 (3) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (2), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Insufficient daily rest period of less than 11 hours if reduced daily rest period is not allowed | Rest period of less than 8.5 hours | Employer / selfemployed person | $€ 550+€ 100 \text { per }$ <br> hour shortfall | Yes | Yes |
| INSUFFICIENT DAILY REST PERIOD OF LESS THAN 9 HOURS IF REDUCED DAILY REST PERIOD IS ALLOWED |  |  |  |  |  |  |  |  |  |
| B 2.5:1 (4) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (2), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Insufficient daily rest period of less than 9 hours if reduced daily rest period is allowed | Rest period of less than 9 hours | Employer / selfemployed person | € 100 | Yes | Yes |
| B 2.5:1 (5) | Working Hours (Transport Workers) Decree | 2.5:1 (2) | Article 8 (2), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Insufficient daily rest period of less than 9 hours if reduced daily rest period is allowed | Rest period of less than 8 hours | Employer / selfemployed person | € 200 | Yes | Yes |


| B 2.5:1 (6) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (2), Regulation (EC) No. 561/2006, AETR | Insufficient daily rest period of less than 9 hours if reduced daily rest period is allowed | Rest period of less than 7 hours | Employer / selfemployed person | $€ 550+€ 100 \text { per }$ <br> hour shortfall | Yes | Yes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| INSUFFICIENT DAILY REST PERIOD OF LESS THAN 9 HOURS IN CASE OF MULTI-MANNING |  |  |  |  |  |  |  |  |  |
| B 2.5:1 (10) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (5), Regulation (EC) No. 561/2006, AETR | Insufficient daily rest period of less than 9 hours in case of multimanning | Rest period of less than 9 hours | Employer / selfemployed person | € 100 | Yes | Yes |
| B 2.5:1 (11) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (5), Regulation (EC) No. 561/2006 | Insufficient daily rest period of less than 9 hours in case of multimanning | Rest period of less than 8 hours | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.5:1 (12) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (5), Regulation (EC) No. 561/2006, AETR | Insufficient daily rest period of less than 9 hours in case of multimanning | Rest period of less than 7 hours | Employer / selfemployed person | $€ 550+€ 100 \text { per }$ <br> hour shortfall | Yes | Yes |
| INSUFFICIENT REDUCED WEEKLY REST PERIOD OF LESS THAN 24 HOURS |  |  |  |  |  |  |  |  |  |
| B 2.5:1 (13) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (6), <br> Regulation (EC) <br> No. 561/2006, AETR | Insufficient reduced weekly rest period of less than 24 hours | Rest period of less than 24 hours | Employer / selfemployed person | € 100 | Yes | Yes |
| B 2.5:1 (14) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (6), Regulation (EC) <br> No. 561/2006, <br> AETR | Insufficient reduced weekly rest period of less than 24 hours | Rest period of less than 22 hours | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.5:1 (15) | Working Hours (Transport Workers) Decree | 2.5:1 (2) | Article 8 (6), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Insufficient reduced weekly rest period of less than 24 hours | Rest period of less than 20 hours | Employer / selfemployed person | $€ 550+€ 100$ per hour shortfall, up to a maximum of € 1000 | Yes | Yes |


| INSUFFICIENT WEEKLY REST PERIOD OF LESS THAN 45 HOURS IF REDUCED WEEKLY REST PERIOD IS NOT ALLOWED |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.5:1 (16) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (6), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Insufficient weekly rest period of less than 45 hours if reduced weekly rest period is not allowed | Rest period of less than 45 hours | Employer / selfemployed person | € 100 | Yes | Yes |
| B 2.5:1 (17) | Working Hours (Transport Workers) Decree | 2.5:1 (2) | Article 8 (6), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Insufficient weekly rest period of less than 45 hours if reduced weekly rest period is not allowed | Rest period of less than 42 hours | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.5:1 (18) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (6), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Insufficient weekly rest period of less than 45 hours if reduced weekly rest period is not allowed | Rest period of less than 36 hours | Employer / selfemployed person | $€ 550+€ 100$ per hour shortfall, up to a maximum of € 1000 | Yes | Yes |
| MORE THAN SIX 24-HOUR PERIODS ELAPSED BETWEEN WEEKLY REST PERIODS |  |  |  |  |  |  |  |  |  |
| B 2.5:1 (19) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (6), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | More than six 24-hour periods elapsed between weekly rest periods | Exceedance of up to 12 hours | Employer / selfemployed person | € 100 | Yes | Yes |
| B 2.5:1 (20) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (6), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | More than six 24-hour periods elapsed between weekly rest periods | Exceedance of up to 24 hours | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.5:1 (21) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:1 (2) | Article 8 (6), Regulation (EC) <br> No. 561/2006, AETR | More than six 24-hour periods elapsed between weekly rest periods | Exeedance of more than 24 hours | Employer / selfemployed person | $€ 550+€ 100$ per hour exceedance, up to a maximum of $€ 1000$ | Yes | Yes |
| EXCEEDANCE OF DAILY DRIVING TIME OF 9 HOURS IF EXTENSION TO 10 HOURS IS NOT ALLOWED |  |  |  |  |  |  |  |  |  |


| B 2.5:3 (1) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (1), Regulation (EC) <br> No. 561/2006, AETR | Exceedance of daily driving time of 9 hours if extension to 10 hours is not allowed | More than 9 hours | Employer / selfemployed person | € 100 | Yes | Yes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.5:3 (2) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (1), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Exceedance of daily driving time of 9 hours if extension to 10 hours is not allowed | More than 10 hours | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.5:3 (3) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:3 | Article 6 (1), Regulation (EC) <br> No. 561/2006, AETR | Exceedance of daily driving time of 9 hours if extension to 10 hours is not allowed | More than 11 hours | Employer / selfemployed person | $€ 550+€ 100$ per hour exceedance, up to a maximum of $€ 1350$ | Yes | Yes |
| EXCEEDANCE OF DAILY DRIVING TIME OF 10 HOURS IF EXTENSION IS ALLOWED |  |  |  |  |  |  |  |  |  |
| B 2.5:3 (4) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (1), Regulation (EC) No. 561/2006, AETR | Exceedance of daily driving time of 10 hours if extension is allowed | More than 10 hours | Employer / selfemployed person | € 100 | Yes | Yes |
| B 2.5:3 (5) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (1), Regulation (EC) <br> No. 561/2006, <br> AETR | Exceedance of daily driving time of 10 hours if extension is allowed | More than 11 hours | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.5:3 (6) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (1), Regulation (EC) <br> No. 561/2006, AETR | Exceedance of daily driving time of 10 hours if extension is allowed | More than 12 hours | Employer / selfemployed person | $€ 550+€ 100$ per hour exceedance, up to a maximum of $€ 1350$ | Yes | Yes |
| EXCEEDANCE OF WEEKLY DRIVING TIME |  |  |  |  |  |  |  |  |  |
| B 2.5:3 (7) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (2), Regulation (EC) <br> No. 561/2006, <br> AETR | Exceedance of weekly driving time | More than 56 hours | Employer / selfemployed person | € 100 | Yes | Yes |


| B 2.5:3 (8) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (2), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Exceedance of weekly driving time | More than 60 hours | Employer / selfemployed person | € 200 | Yes | Yes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.5:3 (9) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (2), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Exceedance of weekly driving time | More than 70 hours | Employer / selfemployed person | € 550 | Yes | Yes |
| EXCEEDANCE OF TOTAL ACCUMULATED DRIVING TIME DURING TWO CONSECUTIVE WEEKS |  |  |  |  |  |  |  |  |  |
| B 2.5:3 (10) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (3), Regulation (EC) <br> No. 561/2006, <br> AETR | Exceedance of total accumulated driving time during two consecutive weeks | More than 90 hours | Employer / selfemployed person | € 100 | Yes | Yes |
| B 2.5:3 (11) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (3), <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Exceedance of total accumulated driving time during two consecutive weeks | More than 100 hours | Employer / selfemployed person | € 200 | Yes | Yes |
| B 2.5:3 (12) | Working Hours (Transport Workers) Decree | 2.5:3 | Article 6 (3), Regulation (EC) <br> No. 561/2006, AETR | Exceedance of total accumulated driving time during two consecutive weeks | More than 112.5 hours | Employer / selfemployed person | $€ 550$ | Yes | Yes |
| EXCEEDANCE OF MAXIMUM CONSECUTIVE DRIVING TIME |  |  |  |  |  |  |  |  |  |
| B 2.5:6 (1) | Working Hours (Transport Workers) Decree | 2.5:6 (2) | Article 7, <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Exceedance of maximum consecutive driving time | More than 4.5 hours | Employer / selfemployed person | € 100 | Yes | Yes |
| B 2.5:6 (2) | Working Hours (Transport Workers) Decree | 2.5:6 (2) | Article 7, <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Exceedance of maximum consecutive driving time | More than 5 hours | Employer / selfemployed person | € 200 | Yes | Yes |


| B 2.5:6 (3) | Working Hours (Transport Workers) Decree | 2.5:6 (2) | Article 7, <br> Regulation (EC) <br> No. 561/2006, <br> AETR | Exceedance of maximum consecutive driving time | More than 6 hours | Employer / selfemployed person | $€ 550+€ 100$ per hour exceedance, up to a maximum of $€ 1950$ | Yes | Yes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13. BREAKS |  |  |  |  |  |  |  |  |  |
| B 2.5:6 (7) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:6 (1) | Section 5:4 (2) and 5:4 (3) of the <br> Working Hours Act | Breaks | Organisation of working time | Employer / selfemployed person | € 100 | No | Yes |
| B 2.5:6 (8) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:6 (3) (a) | Regulation (EC) <br> No. 561/2006 + <br> other work | More than 6 hours without a break | Organisation of working time | Employer / selfemployed person | € 100 | No | Yes |
| B 2.5:6 (9) | Working Hours (Transport Workers) Decree | 2.5:6 (3) (b) | Regulation (EC) No. 561/2006 + other work | No break of 0.5 hours (or two breaks of 0.25 hours each), if working time amounts to 6 to 9 hours | Organisation of working time | Employer / selfemployed person | € 100 | No | Yes |
| B 2.5:6 (10) | Working Hours (Transport Workers) Decree | 2.5:6 (3) (c) | Regulation (EC) No. 561/2006 + other work | No break of 0.75 hours (or three breaks of 0.25 hours each), if working time amounts to more than 9 hours | Breaks | Employer / selfemployed person | € 100 | No | Yes |
| 14. NIGHTTIME WORK |  |  |  |  |  |  |  |  |  |
| B 2.5:4 (1) | Working Hours (Transport Workers) Decree | 2.5:4 (2) (a) and <br> (b) |  | Working more than 43 night shifts in 16 weeks' working time, or working more than 38 hours in night shifts per 2-week period | Per shift or hour exceedance | Employer / selfemployed person | $€ 100$ up to a maximum of € 1100 | No | Yes |
| B 2.5:4a (1) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:4a (5) | If Regulation (EC) <br> No. 561/2006 applies | Working more than 12 hours per day during a period of 24 consecutive hours | Per hour | Employer / selfemployed person | $€ 100$ up to a maximum of € 1100 | No | Yes |


| B 2.5:5 (1) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:5 (3) (a) and <br> (b) |  | Working more than 52 night shifts in 16 weeks' working time, working more than 140 night shifts in 52 weeks' working time, or working more than 38 hours in night shifts per 2-week period | Per shift exceedance | Employer / selfemployed person | $€ 100$ up to a maximum of € 1100 | No | Yes |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15. WORKING TIMES |  |  |  |  |  |  |  |  |  |
| B 2.5:7 (1) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:7 (5) | Regulation (EC) No. 561/2006 is not applicable | Average working time of 48 hours per week | Organisation of working time | Employer / selfemployed person | € 100 | No | Yes |
| B 2.5:8 (1) | Working Hours <br> (Transport <br> Workers) Decree | 2.5:8 (5) | Regulation (EC) No. 561/2006 is applicable | Working time of more than 60 hours per week | Organisation of working time | Employer / selfemployed person | € 100 | No | Yes |
| 16. TYPES OF PAYMENT AND PROVISION OF INFORMATION |  |  |  |  |  |  |  |  |  |
| B 2.7:1 (1) | Working Hours <br> (Transport <br> Workers) Decree | 2.7:1 (1) | Article 10 (1), Regulation (EC) <br> No. 561/2006, AETR | Payment related to distances travelled and/or amount of goods carried | If it has been demonstrated that such payment endangers road safety and/or encourages infringement | Employer / selfemployed person | € 1100 | No | Yes |
| B 2.7:1 (2) | Working Hours (Transport Workers) Decree | 2.7:1 (2) | Article 10 (1), Regulation (EC) No. 561/2006 | Employer acts in accordance with Article 10 (2) and Article 10 (5) of Regulation (EC) No. 561/2006 | Organisation of work and downloading of data | Employer / selfemployed person | $€ 550$ | No | Yes |
| B 2.7:1 (3) | Working Hours (Transport | 2.7:1 (3) | Article 20, Regulation (EC) | Employer acts in accordance with Article 20 of Regulation | Not carrying evidence concerning previous penalties imposed or | Employer / selfemployed person | € 100 | No | No |


|  | Workers) Decree |  | No. 561/2006 | (EC) No. 561/2006 | proceedings initiated |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| B 2.7:1 (4) | Working Hours <br> (Transport <br> Workers) Decree | 2.7:1 (3) | Article 2.7:1, in conjunction with Article 20 (3) of Regulation (EC) No. 561/2006 | Driver must provide sufficient information to each transport undertaking |  | Employer / selfemployed person | € 200 | No | Yes |
| B 2.7:4 (1) | Working Hours (Transport Workers) Decree | 2.7:4 (1) |  | Young employee working as driver's mate outside the Netherlands |  | Employer / selfemployed person | € 100 | No | No |
| B 2.7:4 (2) | Working Hours <br> (Transport <br> Workers) Decree | 2.7:4 (2) |  | Failure to ensure possession of a certificate issued by the National Institute for Professional Education in the Transport and Logistics Sector (Stichting Landelijk Orgaan <br> Beroepsonderwijs Transport en Logistiek), showing that the young employee working as a driver's mate is registered as a student at the Institute |  | Employer / selfemployed person | € 100 | No | No |

This list of rates for administrative fines is available at the website of the Human Environment and Transport Inspectorate (ILENT) at www.ilent.nl.

## Explanatory notes to Annex 1

The structure of Annex 1 has been substantially revised for the sake of clarity. Several fine amounts have been changed and a number of new violations have been added to the list. An overview of the changes for each violation code is provided below.
The fine amount for violation code B 2.4:1 (2) has been increased from $€ 220$ to $€ 550$ as a result of the implementation of Commission Directive 2009/5/EC.
The fine amounts for violation codes B 2.4:2 (3) up to and including B 2.4:2 (14) have been rounded down from $€ 220$ to $€ 200$.
Violation codes B 2.4:2 (15) up to and including B 2.4:2 (21) have been added to Annex 1 in connection with the introduction of on-board computers in taxis.
The fine amounts imposed on employers in respect of violation codes B 2.4:4 (1) up to and including B 2.4:5 (40) have been rounded down from $€ 1320$ to $€ 1300$. The fine amounts imposed on employees have been increased from $€ 440$ to $€ 550$ as a result of the implementation of Commission Directive 2009/5/EC.
The fine amounts for violation codes B 2.4:5 ( $1 \mathrm{a}, 3,3 \mathrm{a}, 3 \mathrm{~b}$ ) have been rounded down from $€ 220$ to € 200.
The fine amount for violation code B 2.4:5 (4) has been increased from $€ 220$ to $€ 2200$ as a result of the implementation of Commission Directive 2009/5/EC.
Violation code B 2.4:5 (7a) has been added to Annex 1.
The fine amounts for violation codes B 2.4:5 (7) up to and including B 2.4:5 (9) have been rounded down from $€ 220$ to $€ 200$.
Violation codes B 2.4:5 (10) and B 2.4:5 (11) have been added to Annex 1.
The fine amount for violation code B 2.4:5 (11a) has been decreased from $€ 220$ to $€ 100$ as a result of the implementation of Commission Directive 2009/5/EC.
The fine amount for violation code B 2.4:5 (11b) has been increased from $€ 220$ to $€ 550$ as a result of the implementation of Commission Directive 2009/5/EC.
The fine amount for violation code B 2.4:5 (21) has been increased from $€ 50$ to $€ 550$ as a result of the implementation of Commission Directive 2009/5/EC.
The fine amounts for violation codes B 2.4:5 (22) and B 2.4:5 (23) have been increased from $€ 220$ to $€ 550$ as a result of the implementation of Commission Directive 2009/5/EC.
The fine amount for violation code B 2.4:5 (24) has been decreased from $€ 220$ to $€ 200$ as a result of the implementation of Commission Directive 2009/5/EC.
The fine amounts for violation codes B 2.4:5 (25) up to and including B 2.4:5 (29) have been decreased from $€ 220$ to $€ 100$ as a result of the implementation of Commission Directive 2009/5/EC. The fine amount for violation code B 2.4:5 (30) has been increased from $€ 50$ to $€ 100$ as a result of the implementation of Commission Directive 2009/5/EC.
Violation codes B 2.4:5 (43) up to and including B 2.4:5 (46) have been added to Annex 1.
The fine amount for violation code B 2.4:10 (1) has been decreased from $€ 1100$ to $€ 550$ as a result of the implementation of Commission Directive 2009/5/EC.
The fine amount for violation code B 2.4:11 (1) has been rounded down from $€ 220$ to $€ 200$. The fine amounts for violation codes B 2.4:13 (1) up to and including B 2.4:13 (3) have been increased from $€ 220$ to $€ 550$ as a result of the implementation of Commission Directive 2009/5/EC. The fine amount for violation code B 2.4:13 (10) has been rounded down from € 1320 to $€ 1300$.
The fine amount for violation code B 2.5:1 (1) has been rounded down from $€ 110$ to $€ 100$.
The fine amount for violation code B 2.5:1 (2) has been rounded down from $€ 220$ to $€ 200$.

## ANNEX 2. LIST OF VIOLATIONS FOR WHICH AN ADMINISTRATIVE FINE IS IMPOSED IMMEDIATELY

## Transport inspections

- All violations relating to working hours, driving times and rest periods
- Violations concerning recording devices:
- Absence of recording and monitoring devices
- Incorrect use of recording and monitoring devices
- Improper use of recording and monitoring devices
- Failure to enter 'key data' in a recording device, meaning data that can easily be changed at a later time


## On-site inspections

During the first on-site inspection, all violations in the category of 'Very Serious Infringements' (VSI) incur a fine. A warning is issued for any other violations.
During a second on-site inspection, all violations in the category of 'Very Serious Infringements' (VSI) as well as those in the category of 'Serious Infringements' (SI) incur a fine. During a third or subsequent on-site inspection, all violations (MI, SI and VSI) incur a fine

## Explanatory notes to Annex 2

For transport inspections, the phrase 'except the biweekly driving times' and the immediate imposition of a fine for violations of the formal requirements applying to qualification criteria will cease to be in effect as a result of the implementation of Commission Directive 2009/5/EC. With regard to on-site inspections, the system for the immediate imposition of fines for violations has been modified as a result of the implementation of Commission Directive 2009/5/EC.

